

## CONTRACTORS/SUBCONTRACTORS/VENDORS ENGAGING IN BUSINESS WITH LANGAN

### Equal Employment Opportunity/Affirmative Action

Langan is a Federal Government Contractor and complies with Executive Order 11246, Section 503 of the Rehabilitation Act of 1973, as amended, the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, and the implementing regulations for each found at 41 CFR Part 60. Contractors/Subcontractors/Vendors agrees, to the extent applicable, to comply with Executive Order 11246, Section 503 of the Rehabilitation Act of 1973, as amended, the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, and the implementing regulations for each found at 41 CFR Part 60. Contractors/Subcontractors/Vendors incorporates into this Agreement, as applicable, the Equal Opportunity clauses found at 41 CFR § 60-1.4(a), 60-741.5(a), and 60-300.5(a), and will likewise incorporate the clauses into all applicable subcontracts as required by 41 CFR § 60-1.4(d).

### Notice of Employee Rights under Federal Labor Law

Contractors/Subcontractors/Vendors incorporates into the contract, as applicable, the obligations regarding the notice of employee rights under federal laws found at 29 CFR Part 471, Appendix A to Subpart A, and will likewise incorporate those obligations into all applicable subcontracts as required by 29 CFR Part 471.

### Applicable Laws

Contractors/Subcontractors/Vendors agree to comply with all applicable federal, state and local laws, rules and regulations. This contract shall be subject to the laws of the State of New Jersey regardless of its place of execution or performance.